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# मध्यप्रदेश राजपत्र

## प्राधिकार से प्रकाशित

क्रमांक 50]

भोपाल, शुक्रवार, दिनांक 12 दिसम्बर 2014—अग्रहायण 21, शक 1936

### भाग ४

#### विषय-सूची

- |                            |                               |                                  |
|----------------------------|-------------------------------|----------------------------------|
| (क) (1) मध्यप्रदेश विधेयक, | (2) प्रवर समिति के प्रतिवेदन, | (3) संसद में पुरःस्थापित विधेयक. |
| (ख) (1) अध्यादेश,          | (2) मध्यप्रदेश अधिनियम,       | (3) संसद् के अधिनियम.            |
| (ग) (1) प्रारूप नियम,      | (2) अन्तिम नियम.              |                                  |

### भाग ४ (क)—कुछ नहीं

### भाग ४ (ख)

#### अध्यादेश

#### उच्च शिक्षा विभाग

मंत्रालय, वल्लभ भवन, भोपाल

Bhopal, the 5th December 2014

No. R-445-CC-2013-XXXVIII.—WHEREAS, pursuing the procedure specified in Section 29 of Madhya Pradesh Niji Vishwavidyalaya (Sthapna avam Sanchalan) Adhiniyam, 2007 (No. 17 of 2007) the A.K.S. University Sherganj, Panna Road Distt. Satna (M.P.) has made the following subsequent Ordinance No. 32;

NOW, THEREFORE, in pursuance of Section 35 (3) of the said Act the State Government hereby publish the said Subsequent Ordinance in the official Gazette. The Subsequenet Ordinance of the University shall come into force from the date of notification.

Subsequent Ordinance No. 32

By order and in the name of the Governor of Madhya Pradesh,  
LALIT DAHIMA, Dy. Secy.

## ORDINANCE NO. 32

Doctor of Philosophy (Ph.D)  
(Ordinance as per UGC Regulation, 2009)  
(Revised)

1.0 A candidate for the degree of Doctor of Philosophy in a subject must, at the time of application, hold a Master's degree in that subject with minimum requirement of minimum standards and procedure for award of Ph.D. Degree, Regulation 2009 of UGC or M.Phil. degree of the University or any other University incorporated by any law for the time being in force and recognized by the University.

2.0 A candidate must apply for registration for Ph.D. degree of his subject on a prescribed form obtainable on payment of prescribed fee, stating:—

- (i) His/Her qualification and experience;
- (ii) Proposed subject/discipline along with the relevant faculty in which he/she proposes to work;
- (iii) Proposed title of the Ph.D. thesis.
- (iv) Name of the Supervisor (along with the name of Co-supervisors, if any) (Strictly the University list of approved Supervisors & Co-supervisors) under whom he/she wishes to work and the place/places at which he/she wishes to carry on investigations together with the consent of the Supervisor and Co-supervisors.
- (v) Certificate of qualifying the UGC/CSIR/DST/National or State level Fellowship/NET/GATE/GPAT/SLET, if any.
- (vi) Letter granting teacher fellowship, if any.
- (vii) Address, Contract number, mobile number, email id and other contact details.

### 3. Eligibility :

A candidate shall ordinarily be permitted to work for Ph. D Degree in the subject in which he/she has obtained his Master's or Bachelor degree (4 Years) in Engineering Technology/Applied Sciences. Provided that research work leading to Ph. D. degree may be allowed in allied subjects of interdisciplinary nature of the same faculty or of allied faculties. Provided further that whether a subject is allied or not to the subject in which the candidate has done Master's or Bachelor degree in Engineering/Technology/Applied Sciences, shall be decided by the Academic council.

### 4.0 Duration Restriction :

The candidate shall pursue his research at the approved place of research under the supervisor/co-supervisor on the approved subject. The candidate shall be permitted to submit his/her thesis not earlier than 24 months and not later than four calendar years from the date of registration. In case a candidate does not submit his/her thesis within four calendar years, from the date of registration and does not apply for extension in time his/her registration shall stand automatically cancelled:

Provided that the period for submission of the thesis can be extended by one year by the Vice-Chancellor, if he/she applied for extension at least one month before the expiry of registration period together with a fee. In case the candidate does not submit his/her thesis within extended period, his/her registration shall stand automatically cancelled.

**5.0 Availability of seats :**

The number of seats available for admission to Ph.D. programme shall be decided and notified by the University on its website and/or by advertisement, which shall be decided on the following basis:

- i. A supervisor shall not have at any given point of time, more than eight Ph.D. scholars.
- ii. Provided further that a person shall not be allowed to supervise more than eight scholars at a given point of time although he/she is registered in more than one subject /discipline / institution.
- iii. While assessing the number of vacancies under a supervisor, the actual date of submission of Ph.D. thesis under his/her supervision shall be taken into account.

**6.0 Admission Procedure :**

1. The admission shall be made by the University, through an entrance test by the Admission Board following the norms prescribed by the UGC New Delhi.:—

- (i) To prepare panel of names of papers setters in various subjects and submit them to the University.
- (ii) To arrange for entrance test.
- (iii) To arrange for interview.
- (iv) To announce the names of candidates admitted along with the subject, place of research work, name of supervisor and of the thesis.
- (v) To resolve problems; if any.

2. (a) Candidate who have qualified the UGC/ CSIR/ DST/ National/State level Fellowship/ GATE/GPAT/ SLET / NET/M.Phil. shall be admitted directly without the entrance test.

(b) Candidates who have been awarded teachers fellowship by statutory bodies for doing Ph.D degree shall also be admitted directly without the entrance test.

(c) All other candidates will be selected through entrance test.

**Procedure for conduct of Entrance Test**  
**Structure of the Test**

The entrance test for enrolling into Ph.D. programme shall be conducted by the University. The format of the entrance test will be similar to that of National Eligibility Test of UGC. The date and place of which shall be announced through a notification.

The test will consist of multiple choice question (MCQ) covering :—

**Part-I**

- (i) General analytical skill/mental ability, including reasoning.
- (ii) English communication skill (upto the 12th standard level) may be exempted in case of Ph.D in Indian language.

## Part-II

- (i) Foundation of the relevant subjects in multiple choice questions (MCQ) on the relevant subject up to PG level.

Part I will have 60 questions and the second part of the test will have 40 questions. The candidates must score minimum 50% marks to qualify the Entrance Test. If enough number of candidates do not qualify in the entrance test, the University may, if deemed fit, relax the conditions on a year-to-year basis. The Academic Council may modify the scheme of the entrance examination from time to time.

### 7.0 Interview and Allotment :

- (1) Each student shall have to appear in an interview. The interview board shall consist of the following members:

- (i) Vice Chancellor or his Nominee as Chairperson.
- (ii) Dean of Faculty.
- (iii) One of the Chairpersons of relevant Board of studies to be nominated by the Vice Chancellor.
- (iv) One of the recognized supervisors in the University Teaching Department in the subject to be nominated by the Vice Chancellor.
- (v) One subject expert to be nominated by the Vice Chancellor.

One third of the total members shall complete the quorum. However, presence of the subject expert shall be essential. If the Dean of Faculty is not available, the Vice Chancellor may then appoint a Senior Professor of any University Teaching Department as member.

- (2) The interview shall be conducted in the University Teaching Department. For subject in which there is no University Teaching Department, the interview shall be conducted at a place in the University premises, fixed by the University for this purpose.

- (3) The candidates shall be called for interview in the following order:—

- (i) Candidates who have qualified UGC/CSIR/DST / National or State level fellowship examination/ GATE/GPAT/NET/SLET.
- (ii) Candidates who have been granted teacher fellowship by a statutory body.
- (iii) Candidate according to merit list of the entrance examination.

- (4) At the time of interview, the candidates are expected to discuss their research interest/area, choice of supervisors and co-supervisor (if any), and the proposed title of the thesis.

For the candidates belonging to category as mentioned in para 7(3) (i& ii), 100% Weightage shall be on the interview. For the candidates mentioned in para 7(3) (iii), the weightage of the interview marks shall be 20 percent where as 60 percent weightage shall be given to the written entrance examination conducted as per para 6 and remaining 20 percent weightage shall be given to aggregate of qualifying PG examination.

- (5) The allotment board then shall finalize the list of the names of the candidates admitted to the Ph.D in the concerned subject.

- (a) The candidates in category (i) of sub-para 7 (3) above shall be admitted first, secondly the candidates in category (ii) shall be admitted and subsequently candidate in the category (iii) shall be admitted in that order. In these categories, If there are more than one candidate having equal marks, then merit shall be decided according to the percentage of marks at the qualifying PG examination.

- (b) As far as possible, the allotment board shall allot the preferred place of research work and the preferred supervisor and co-supervisor, if any and shall also approve the proposed title of the thesis (however, the candidate may change title of his/her thesis, after prior approval by Research Degree Committee (RDC). The candidate may, however, be allowed to take another chance for allotment in next admission process if he does not want to Change the preferences in the first instant.

(6) The admission process must be completed by the last date for admission decided by the University for the Doctoral Courses.

(7) A merit list shall be prepared on the basis of entrance test and interviews as mentioned in para 7(4) and shall be declared as the result of the entrance examination by Registrar.

#### 8.0 Fees :

Registration fee for Ph.D. programme is to be paid to the University at the prevalent rates as announced by the University from time to time; the total programme fee must be paid before submission of Ph.D. thesis.

#### 9.0 Course work :

(1) After having been admitted, each Ph.D. student shall be required to undertake course work. The duration of the course shall be one semester. The course work shall be treated as pre-Ph.D. preparation. It shall include:—

- (a) A course on research methodology which may include quantitative methods and computer applications.
- (b) A review of the published research in the relevant field.

(2) University examination in one single paper based on the course work shall be held at the same time when the first semester examinations are held.

The paper shall be common to all students. It shall be based on the course mentioned in para (1) (a) above.

Passing marks shall be 45%

(3) The review presented by the candidate in typed form shall be examined by the supervisor. It will carry 100 marks. Passing marks shall be 50.

(4) A candidate shall be declared to have successfully completed the course if

- (i) He/she has passed in the University examination as mentioned above.
- (ii) He/she has obtained 50 or above marks in the review.

(5) The courses work of Ph.D. shall run on all possible modes of imparting education including the use of latest innovative ICT technologies, if participation of the candidate is ensured.

#### 10.0 Research Centre :

A candidate may pursue his research work for Ph.D. degree in the University Teaching Department in the subject concerned,

Or

At a Research centre i.e. an organization of National or International repute, (NIIT/IIT) other academic institutions of national importance/Research Organisations of Government/reputed corporate establishment with established R&D Laboratories etc.), that shall have a research centre recognized for this purpose by the University.

- (a) After the recognition the candidates may also be, allowed by RDC to pursue research work at an industry of international repute, actively involved in research and development activities in the subject and having sufficient R&D infrastructure for conducting research, which must be Government of India / State Government approved R&D centre and shall be recognized for this purpose by the University.
- (b) A candidate permitted to work in such Industry as stated in above para, having association! recognition with/of the University, shall be required to take at least one supervisor/co-supervisor from the industry, such-supervisor/co-supervisor should be Scientist/Director of the R&D center not below the rank of the Associate Professor or Assistant Professor with minimum five year teaching/ research experience.
- (c) Candidate may also be permitted to work by RDC in research establishment of repute like CSIR labs/DRDO Labs or Labs of repute established by Central Government and after association recognition by the University with such establishment.
- (d) A candidate permitted to work in such Research Establishment, stated in above para, shall also be required to take at least one supervisor/co-supervisor from the Establishment. Such supervisor/co-supervisor should be scientist/Director of the R&D centre not below the rank of Associate Professor/ or Assistant Professor with minimum five year teaching! research experience.

#### 11.0. Supervisor/Co-supervisor :

- (a) The Person recommended as Supervisor/Co-supervisor to guide the Research scholar must be:
  - (i) A Professor/ Associate Professor/Reader in a University Teaching Department School of Studies of the University possessing a Doctorate degree and has published five research papers in peer reviewed Standard Research Journals.

OR

- (ii) A Asst. Professor of a University Teaching Department/School of Studies of the University who has obtained a Doctorate degree in the subject and has published at least five Research Papers in peer reviewed standard research journals and has at least 5 year teaching experience with Ph.D.
- (iii) (a) A scientist/Scholar/ Director working in a research institute/ organization/establishment/ laboratory, recognized by the University as a research centre who has obtained a doctoral degree and published 5 research papers on concerned subject in peer reviewed standard research journals and has 5 years research experience.
- (b) The person recommended as Co-supervisor to guide Research Scholar together with supervisor must be :—
  - A Teacher/Scientist/ Director of any University/Research Establishment who has obtained a Doctorate degree, and has published at least five research papers in peer reviewed standard Research Journals with 5 year research experience,
  - (c) Eminent academician, scientist. professionals and awardees with significant work and contribution. acknowledged by Government agencies/ Public bodies/ State agencies/Industry association or International bodies working in equivalent rank of Professor having PG Degree in concerned subject.
  - (d) A recognized supervisor who fails to publish any research paper over a duration of five years shall not be eligible to enroll any new candidate under his/her Supervision.

- (e) A recognized supervisor/co supervisor can work as supervisor/co-supervisor even after his superannuation.
- (f) A person who wants to get himself/herself recognized as a Supervisor/Co-supervisor shall apply in the prescribed format duly forwarded by HOD/Principal/Director:

Provided also that the teacher who has been recognized as Supervisor/Co-supervisor under the repealed ordinance shall -continue 'to be - recognized as' Supervisor Co-Supervisor. Provided further that a person who is himself registered for Ph.D. degree of any University shall not be eligible to act as Supervisor/Co supervisor or member of any committee mentioned in this Ordinance.

A candidate will not be related to supervisor/co-supervisor.

**Note :** The term relations shall include father, mother, wife, husband, daughter, son, grand son granddaugher, brother, sister, nephew, niece, grand nephew/niece uncle, aunty, son in law, sister in law, father in law, mother' in law and the first cousin.

#### 12.0 RDC :

(1) After successful completion of Pre Ph.D. course work, the candidate shall be eligible to submit a synopsis (as per Appendix 1.) of his proposed research work along with the title of thesis (finally decided by candidate) duly forwarded by the supervisor and Head of the institution where the candidate is pursuing his/her research. The synopsis has to be submitted in ten copies, with signatures of candidate, supervisor, co-supervisor and Head of the institution on each of the copy on each of the page.

(2) The candidate shall be required to make an oral presentation of the proposed work before the Research Degree Committee (RDC) consisting of the following members:—

- (i) Vice-Chancellor or his nominee-Chairperson
- (ii) Dean of the School concerned
- (iii) Chairperson of the Board of studies of the subject in the Faculty/Department
- (iv) Head or One Professor of the University Teaching Department or in the case of non-availability of Professor, one Associate Professor of the University Teaching Department of the subject.
- (v) One external subject expert to be appointed by the Vice-Chancellor, ordinarily out of a panel of 5 experts, given by the Dean of the school concerned. External expert and two other members shall form the quorum.

**Note:** (a) On the request of the supervisor, Vice-Chancellor may permit him to be present as an observer during the oral presentation of his candidate.

(b) No. T.A and D.A shall be payable to candidate and supervisor for attending the Research Degree Committee meeting.

(3) The meeting of Research Degree Committee (RDC) shall be held in the University office twice a year. The committee shall consider the application of the persons, who want to get recognized as supervisor/co-supervisor. Submitted under section 11.0 of this Ordinance, and recommend the eligibility of the person for the appointment as supervisor co-supervisors. The committee shall also prepare a list for approved supervisor/co-supervisors, along with their specializations as per provision of this Ordinance. This list shall be available with the Registrar.

(4) After approval by the RDC of the title of the thesis, synopsis, supervisor, co-supervisor/s (if any), and place of research work, the candidate shall be registered for Ph.D. degree from the date on which the candidate had deposited the registration fee and other fees mentioned in para 8 of this Ordinance, at time of admission, and this date will be the "date of registration" of the candidate. The letter of registration shall be issued by the Registrar, and sent to all those concerned. The candidate shall be enrolled as a student from the date of registration and will be required to pay regular tuition, library and laboratory fees (six monthly) where laboratory work is involved during his research tenure in the UTD/college/institute from which the application form was forwarded.

(5) If the RDC makes any change only in the title of the thesis, the approved changed title shall be communicated to the candidate in the meeting of the RDC itself. The letter of registration shall be issued mentioning the approved title.

(6) If the RDC suggests any change in the synopsis, then the change required shall be communicated to the candidate by the Registrar. The candidate will be required to resubmit the synopsis (in Ten copies) as revised by him/her, incorporating the changes suggested by the RDC within 3 months time. The Dean of the Faculty shall examine the revised synopsis and if he is satisfied that the changes suggested by the RDC have been incorporated in the revised synopsis, he will approve the same. The letter of registration shall then be issued by the Registrar.

(7) If the RDC decides that major revision is required, in the synopsis and or the oral presentation was also found to be unsatisfactory, the candidate may be asked to revise the synopsis and/or improve upon the oral presentation and reappear at the next meeting of the RDC.

(8) If the RDC does not recommend a candidate for registration to Ph.D. degree, the candidate shall be communicated the same by the Registrar. In such case, only the caution money deposited by the candidate shall be refunded.

### 13. Period for submission of thesis :

(a) The candidate shall pursue his research at the approved place of research under the supervisor/co-supervisor on the approved subject. The candidate shall be permitted to submit his/her thesis not earlier than 24 months after successfully completion of course work at the research centre and not later than four calendar years from the date of registration. In case a candidate does not submit his/her thesis within four calendar years, from the date of registration and does not apply for extension in time his/her registration shall stand automatically cancelled: Provided that the period for submission of thesis can be extended by one year by the Vice-Chancellor, if the candidate applies for extension at least one month before the expiry of registration period together with a fee as prescribed by the University. In case the candidate does not submit his/her thesis within the extended period, his/her registration shall stand automatically cancelled:

Provided also that after the expiry of five years from the date of registration, the Vice-Chancellor may permit a candidate to get re-registration on the same topic on payment of a re-registration fee as prescribed by the University. The condition of minimum period of 24 months and attendance shall not apply to such reregistered candidate for submission of the thesis. For re-registration, approval by RDC is not required. The candidate must submit the thesis within four years from the date on which the original registration expired. No extension in this period is allowed. The registration will stand automatically cancelled after nine years from the date of original registration. After this period if a candidate desires to pursue research work for Ph.D. Degree he will have to apply for registration as a fresh candidate:

(b) A teacher candidate with 5 years teaching experience at the time of registration can submit his/her thesis after 18 months instead of 24 months after successful completion of course work as provided in Section 13(a) of this Ordinance.

(c) The candidate shall put in at least 240 days attendance after successfully completion of course work, concerned or with the supervisor / co-supervisor. The relevant declaration by the candidate (Appendix -2) and the certificate of the supervisor (Appendix -3) must be given in the beginning of the thesis. If a candidate is in service, having his/her research centre at a place other than his/her place of service, then such candidate shall be required to submit a certificate of leaves availed from his/her employer, to justify his/her 240 days attendance in the research centre with the supervisor/co-supervisor.



**14.0 Change of Supervisor :**

Only under special circumstances, the candidate may be allowed to change the supervisor by the permission of the Vice Chancellor on the recommendation of the committee, constituted by the Vice Chancellor for this purpose. No change in the topic of research will be permitted due to Change of supervisor.

**15.0 Six Monthly Report :**

The University shall obtain every six month a record of attendance, receipts of fee paid and progress report of the work of Research Scholar from his supervisor as per Appendix 4 which shall be scrutinized by the Dean of the Faculty. If the progress of work is not found satisfactory in two successive reports or no report are received during the period of one year or the candidates fail to deposit fees, the Vice Chancellor on the recommendation of the Dean of the Faculty may order the removal of the name of the scholar from the list of those registered for the Ph.D. Degree.

**16.0 Summary of Thesis and Appointment of Examiner :**

- (a) The candidate shall submit ten copies of the summary of the thesis together with a list of research papers published or accepted for publication in the standard journals of repute, as approved the University from time to time, through his/her supervisor to the Registrar about three months prior to the anticipated date of submission of thesis.
- (b) The supervisor shall submit to the Registrar, in a sealed cover a panel of at least six names of examiners actively engaged in the concerned area of research not below the rank of Associate Professor of a University Teaching Department or college Professor, from outside the jurisdiction of this University. At least half of the names should be from outside the state. Names can also be from outside the country Another. panel of at least six examiners actively engaged in the concerned area of research and not below the rank of Associate Professor of a University Teaching Department or college Professor, from outside the jurisdiction of this University, shall be submitted by the Dean of Faculty/School in which the candidate is pursuing Ph.D.
- (c) The Vice Chancellor shall appoint two examiners out of two aforesaid panels, submitted by the supervisor and examination committee, respectively. The consent of examiners shall be obtained by sending them the summary and list of publication and a commitment to submit these evaluation reports within three month. The honorarium to be paid to the examiner shall also be communicated to the examiner.

The progress Report/presentation/summary of thesis shall be sent/demonstrate by post/air mail/ e-mail/ICT.

No person related the candidate can become supervisor/co-supervisor or examiner of any candidate.

The term relations shall include father. mother, wife, husband, daughter, son, grandson, granddaughter. brother, sister, nephew, niece, grand nephew/niece, uncle, aunty, son in law, sister in law, father in law, mother in law and the first cousin.

**17.0 Pre Submission Defense Committee (PSDC).—**(1) Prior to submission of the thesis, the candidate shall prepare a draft thesis and shall submit it in Soft and Hard copy in the prescribed format of the University.

(2) However prior to the submission of draft Ph.D. thesis and PSDC, the candidate shall publish at least two research papers in the standard journals of repute, as approved by the University from time to time, in which the candidate is the sole author or of there are co-authors, then his/her name should be as first author. The reprint of such a paper along with reprints of other research papers published by him, if any shall be appended inside the thesis at the end. If reprint has not been obtained till the time of submission of thesis, the acceptance letter along with the approved manuscript (ie. preprint) shall be appended inside the thesis at the end.

(3) The candidate shall make a Pre-Submission Defense, based on that draft thesis, in the University Teaching Department in the subject or any place in the University premise fixed by the University for the

purpose. Arrangement for this shall be made on a request from the candidate, duly recommended by the supervisor, to the University in the pro-forma given in Appendix 5.

(4) The candidate shall be required to make an oral presentation of the proposed work before the Pre Submission Defense Committee consisting of the following members:—

- (i) Vice Chancellor or his nominee - Chairperson.
- (ii) Dean of the Faculty concerned.
- (iii) Chairperson of the Board of studies of the subject in the Faculty/Department.
- (iv) Head or One Professor of the University Teaching Department or in the case of non- availability of Professor, one Associate Professor of the University Teaching Department of the subject.

Presence of three members shall complete the quorum

Note:— (a) On the request of the supervisor, Vice Chancellor may permit him to be present as an observer during the oral presentation of his candidate.

(b) No. T.A and D.A shall be payable to candidate and supervisor for attending the Pre Submission Defense Committee meeting.

(5) The presentation shall be open to all the faculty members and research students and its aim will be to get feedback and comments, If the PSDC suggests any change in the work, then the change required shall be communicated to the candidate by the Registrar, which will have to be suitably incorporated into the draft thesis under the advice of the supervisor. The candidate will be required to resubmit the draft thesis as revised by him incorporating the changes suggested by the PSDC within 3 months time. The Dean of the School shall examine the revised draft thesis and if he is satisfied that the changes suggested by the PSDC have been incorporated in the revised draft thesis, he will approve the same and the thesis can be submitted. The letter of approval accordingly shall be then issued by the Registrar.

(6) If the PSDC decided that major revision is required in the draft thesis and/or the oral presentation was also found to be unsatisfactory then the candidate may be asked to revise the draft thesis and/or improve upon the oral presentation and reappear at the next meeting of the PSDC.

(7) The candidate shall only be permitted three times (including one mercy attempt to be awarded by the Vice-Chancellor) to present his case before PSDC on the basis of his request, duly recommended by the supervisor to the University in the pro-forma given in Appendix 05.' However, if, the candidate fails to get a recommendation for submission from PSDC, as mentioned above his registration for Ph. D. Shall be cancelled.

#### 18.0 Submission of thesis :

1. After getting an approval from PSDC as mentioned in para 17, the candidate can finalize his/her thesis.
2. The finalized thesis shall be typed set on a computer using standard software like MS word. It shall then be typewritten only on one side of pages. It may then be photocopied (only on one side of the pages) for producing multiple copies.
3. The Candidate shall submit the thesis to the University as follows: —
  - i. Three hard bound copies of the thesis, and
  - ii. Soft copy in the form of CD (in three copies)

4. In the thesis after the cover page, the forwarding letter/declaration/certificate mentioned in (a) (b) and (c) below must be given

- (a) Thesis should be forwarded by Head of the UTD where the candidate was registered.
- (b) The thesis must be accompanied by a declaration from the candidate as per (Appendix 2) that the thesis embodies his/her own work and he/she has worked under the supervisor at the approved place of work for the required period as per provisions of the Ordinance.
- (c) The certificate from the Supervisor together with Co-supervisor, if any, as per Appendix 3.

**Note:** (i) The Candidate shall also remit with the thesis, prescribed fee as the examination fee as prescribed by the University.

(ii) The no dues certificates from the place of work and the University library must be submitted along with the thesis.

**19.0 Evaluation of thesis and viva-voce examination.**—(i) On receipt of the thesis, required fee and no dues certificates, the thesis shall be sent to the two examiners already consented, one of whom would have to be from the outside the State/Country.

(ii) The thesis to be accepted for the award of the Ph.D. degree must comply with the following conditions:—

- (a) It must be a piece of research work characterized either by the discovery of the new facts or by a fresh approach towards the interpretation of the facts. In either case, It should evince the candidate's capacity for critical examination and sound judgment.
- (b) It must be satisfactory in point of language and presentation of the subject matter.
- (iii) The examiners shall categorically recommend in the prescribed Pro-forma (Appendix 07) acceptance, revision or rejection of the thesis. He shall also give detailed comments on the points spelt out in clause 20 of the Ordinance and also detailed comments on each Chapter in the examiner's report, which should be typed on separate pages, in four copies. The examiner must also give a list of a least ten question; he wishes to be asked at the viva voce examination.

20.0 (a) The examiners may seek clarification of the subject matter of the thesis from the supervisor through the Registrar. This provision will be incorporated in the letter to be sent to the examiners while sending the thesis.

(b) The Vice Chancellor may recall the thesis from an examiner, who fails to send the reports within three months of the date of dispatch of thesis or such other date as may be extended by the Vice Chancellor and appoint another examiner from the panels of examiners.

21.0 (a) In case both the examiners reject the thesis or one of them rejects the thesis and the other recommends a revision, the thesis shall be rejected.

(b) If both the examiners recommend for the revision of the thesis, the candidate shall be called upon to revise the thesis in the light of observation of the examiners.

(c) If one examiner approves the thesis and the other rejects it or recommends for revision, the thesis shall be sent to the third examiner, drawn from the panel of examiners as constituted at para 16 (b) by the Vice Chancellor, without the reports of earlier examiners. The third examiner shall be asked to give his/her opinion and this opinion shall be final.

- (d) In case both the original examiners accept the thesis for the award of the Ph.D. degree or in the event of it being referred to the third examiner, and the third examiner accepts the thesis for the award of the Ph.D. degree, the candidate shall be called upon to appear at the viva-voce examination before a board of examiners comprising of the Supervisor, Co-supervisor (if any) and one of two examiners (as per para 16(b), selected by the Vice Chancellor, who have accepted the thesis for the award of the Ph.D. degree.
- (e) The Supervisor/Head University Teaching Department/Chairperson Board of the Studies of the subject concerned, as the case may be shall be communicated the name of the external examiner appointed by Vice-Chancellor to conduct the viva-voce examination. The same shall then contact the external examiner and fix up a date for viva-voce. The date fixed for the viva-voce shall be informed to the candidate and the Registrar. Provided that in special circumstances, Vice-Chancellor may appoint alternate viva-voce examiner from the panel of examiners. If both the external examiners are not in a position to conduct the viva voce examination.
- (f) The viva-voce examination shall be conducted at the University Teaching Department or at any place fixed by the University for the purpose with prior approval of the Vice Chancellor. The date and time and place of open viva-voce examination, shall be notified by the Registrar on the University Notice board at least a week in advance. At the time of viva-voce examination, the board of examiners shall be provided the reports of the examiners, which shall be returned along with the report of viva-voce examination to the Registrar in confidential cover.
- (g) The candidate shall present the work embodied in the thesis before the Board of examiners, members of faculty, research scholars and other interested person present in open viva. After the presentation of the research work the Board shall ask question together with those questions, which have been given along with examiners reports. Others in the audience can also ask question and the candidate shall reply only those questions which are permitted by the external examiner.
- (h) In case the recommendations of the viva-voce examiners differ from that of the thesis examiner or there is difference of opinion between the viva-voce examiners, the candidate shall reappear at a second viva-voce examination within six months. Such candidates would be required to pay an additional fee as prescribed by the University for second viva-voce Examination. The external examiner for, second viva-voce examination shall be appointed by the Vice Chancellor as above. If the candidate fails to satisfy the viva-voce examiners a second time, his/her thesis shall be finally rejected.

22.0 If the examiners recommend that the candidate be asked to revise/improve his thesis, the Vice Chancellor shall permit the candidate to resubmit his thesis not earlier than six months and not later than eighteen months, the period being counted from the date of the issue of orders to the candidate.

The candidate shall be provided examiners reports without disclosing the names of the examiners to enable him/her to improve the thesis on the basis of the reports. All the copies of the thesis shall also be returned to the candidate.

In case the candidate is allowed to resubmit the thesis he/she will have to pay the prescribed fee afresh at the time of resubmission but it shall not be necessary for him to reproduce any certificate of further attendance at the institution at which he carried out the work.

The resubmitted three copies of the thesis must make clear mention that is a revised version. The thesis shall be evaluated by the examiners who finally recommended for the revision as far as possible.

In case a candidate is asked to revise the thesis under clause 21.0 (b) and one of the examiners recommends again for revision of the revised thesis and the other accept then the thesis shall be rejected. If he accepts the thesis for the award then the candidate shall be awarded the Ph.D. degree on successful viva-voce examination as per provision of clause 21.0 of the Ordinance.

In case a candidate is asked to further revised the thesis by the third examiner as per provisions laid down under para 21.0 (C), above thesis shall be rejected automatically. Second time revision is not permitted.

**Note:** Whether a candidate has incorporated the minor revision/s suggested by the examiner/s shall be evaluated by Dean of the Faculty. Only after his satisfactory report, the viva-voce of the candidate shall be fixed.

**23.0 Appearing in other examination :**

No research scholar shall join any other course of study or appear at any other examination conducted by any University leading to a degree (except Certificate/Diploma course of languages, research methodology, statistics and computer courses).

**24.0 Publication of thesis :**

The thesis shall be published only with the permission of the University and such publication shall state on the title page itself that this was thesis approved for award of the Ph.D. degree of the University.

**25.0 Award of Ph.D. :**

After the successful viva-voce, the Vice Chancellor shall have powers to issue Notification for the award Ph.D degree to the candidate and the matter shall be reported to the Board of Management for their approval in its forthcoming meeting. One copy of the thesis will be kept in the University library and another copy will be kept in the Departmental library of the institution where the research work was carried out; the third will be returned to the supervisor. Following the successful completion of the evaluation process an announcement of the award of Ph.D, the University shall submit a soft copy of the Ph. D. thesis to UGC within a period of thirty days for hosting thesis in INFINET accessible to all University/Institution.

**26.0 Reports of examiners :**

After the declaration of the result the successful candidates may be provided the copies of reports of examiners who recommended for the award of the degree on payment of fee prescribed by the University. The Reports will not disclose the identity of the examiners.

**27.0 Withdrawal of degree :**

On detection of any irregularity or any plagiarism the University shall take suitable steps to withdraw the degree. Those candidates who have applied for registration but have not been registered before this Ordinance comes into force shall be governed by the provision of this ordinance i.e. they will have to fulfill all requirement as laid down in this ordinance.

28. With the publication of this revised Ordinance in the official Gazette, the Ordinance no. 32 published in the Madhya Pradesh Gazette Vide No. R-343-CC- 2012-38, Dated 11-07-2012 shall be repealed.

**APPENDIX-1****PROFORMA FOR SYNOPSIS**

1. Title of the thesis
2. Introduction: Giving purpose of research (in about 200 words)
3. A brief review of the work already done in the field (Literature Survey)
4. Noteworthy contributions in the field of proposed work.
5. Proposed Methodology/plan of work during the tenure of the research work
6. Expected outcome of the proposed work
7. List of Publications based on the research work (Attach one set of reprints).
8. Proposed contents of the thesis
9. References (Bibliography)

Signature of Supervisor

Signature of the Candidate

Date

Date

Signature of Co-supervisor (if any)

Date

**APPENDIX-2**  
**Certificate By the Candidate**

I certify that the thesis entitled . . . . . is my own work conducted under the supervision of Dr. . . . . (Supervisor/ Co-supervisor) at . . . . . (Center) approved by Research Degree Committee.

I further certify that to the best of my knowledge and belief the thesis does not contain any part of any work which has been submitted for the award of any degree either in this University or in any other University/ Deemed University / Institutes.

Signature of Supervisor

Signature of the Candidate

Date

Date

Forwarded and counter Signed by the Dean, Faculty

Signature of Dean, Faculty

Date. . . . .

**APPENDIX-3**  
**CERTIFICATE OF THE SUPERVISOR**  
**CERTIFICATE**

This is to certify that the work entitled . . . . . is a piece of research work done by Shri/Smt./Ku. . . . . Under my/our guidance and supervision for the degree of Doctor of Philosophy of AKS University, Satna (M.P.) India. I certify that the candidate has put in an attendance of more than 240 days with me.

I/we, also certify that to the best of my/our knowledge and belief, the thesis:

- (i) Embodies the work of the candidate himself/herself:
- (ii) Has duly been completed:
- (iii) Fulfills the requirement of the Ordinance relating to the Ph.D. degree of the University;
- (iv) is upto the standard both in respect of contents and language for being referred to the examiner.

Signature of the Co-supervisor

Signature of the Supervisor

Date: . . . . .

Date : . . . . .

Forwarded and counter Signed by the Dean, Faculty

Signature of Dean, Faculty

Date. . . . .

APPENDIX-4

CONFIDENTIAL PROGRESS REPORT BY SUPERVISOR

Six monthly progress report of the research work done for the period  
from ..... To ..... of the research scholar.

- 1. Name of the research scholar
- 2. Name of Department / Faculty
- 3. Subject
- 4. Title registered for Ph.D. Degree
- 5. Name of the Supervisor
- 6. Name of co-supervisor(if any)

Descriptoin of the research work	Period with dates the Candidates has been with the guide for research work (It may also indicate the date of leave availed by the candidate during the above period.)

Fees paid vide receipt No ..... Date .....

Date: .....

Signature of the Supervisor,  
Address .....  
Place .....

Forwarded and counter Signed by the Dean, Faculty  
Signature of Dean, Faculty.  
Date .....

APPENDIX-5  
REQUEST FOR PRE- Ph.D. PRESENTATION BASED ON DRAFT THESIS

The Registrar,  
AKS University, Satna

Subject : Request for making Pre-Ph.D. presentation based on draft thesis.

Reference : Ph.D. registration letter No. .... dated .....

Sir,  
With reference to above, the details of my Ph.D. thesis are given below:—

- 1. Name of the candidate
- 2. Name of supervisor and Co-supervisors

- 3. Name of Department/Faculty
- 4. Place of work
- 5. Title of thesis

My draft thesis is complete and I want to make Pre-Ph.D. presentation. Kindly arrange for, the same.

Date: ..... (Signature of the candidate)

Place: ..... Name and Address:

(Signature of the Supervisor)

Name and Address : .....

Date: .....

(Signature of the Co-Supervisor)

Name and Address : .....

Date: .....

APPENDIX-6  
FORWARDING LETTER OF HEAD OF INSTITUTION OF RESEARCH CENTRE/DEAN  
FACULTY

The Ph.D. thesis entitled ..... Submitted  
by Shri/Smt./Ku. .... is forwarded to the  
University in ..... copies. The candidate has paid the necessary fees and there are no dues outstanding  
against him/her and no disciplinary case is pending against him/her.

Date: .....

Place: .....

.....  
(Signature of Head of Institution/Dean Faculty)

Name .....

Seal .....

(Signature of the Supervisor)

Name and Address : .....

Date: .....



## APPENDIX-7

## EXAMINERS REPORT ON Ph.D.

Title of thesis .....  
 Name of Research Scholar .....  
 Department ..... Faculty ..... of  
 AKS University, Satna (M.P)

1. The thesis is recommended for the award of Ph.D. degree. Yes/No
2. The thesis be revised on the lines detailed below .....  
 .....
3. The thesis be rejected (Please specify the reasons): .....  
 .....

## DETAILED-REPORT

(The examiner is requested to give his / her detailed report on the following points given below)

- (i) It is a piece of original research work characterized either by the discovery of new facts or by a fresh approach towards the interpretation of facts & theories.
- (ii) It demonstrates the candidate's capacity for critical examination & sound judgment.
- (iii) It is satisfactory in presentation of the subject matter and the language is also upto the mark.

Space for detailed report

**Note :** Additional sheet(s) may be attached, if necessary.

Date .....

Place .....

(Signature of the Examiner)  
 Full Name & Address.

.....  
 .....

**भाग ४ ( ग )****अन्तिम नियम****श्रम विभाग**

मंत्रालय, वल्लभ भवन, भोपाल

भोपाल, दिनांक 8 दिसम्बर 2014

क्र. एफ 4(सी) 1-2013-ए-सोलह.—चूंकि राज्य शासन ने न्यूनतम वेतन अधिनियम, 1948 (क्रमांक 11 सन् 1948) की धारा 5 की उपधारा (1) में प्रदत्त शक्तियों का प्रयोग करते हुए, धारा 5 की उपधारा (1) एवं खण्ड (बी) के उपबंधों के अनुसरण में अधिनियम की अधिसूचित अनुसूची के भाग-1 की प्रविष्टि क्रमांक 2 में उल्लेखित तम्बाकू ( जिसमें बीड़ी बनाना भी सम्मिलित है ) के विनिर्माण में नियोजन में पुनरीक्षण का प्रस्ताव इस विभाग की अधिसूचना क्रमांक एफ-4(सी)-1-2013-ए-सोलह, दिनांक 21 अगस्त 2014 ऐसे समस्त व्यक्तियों जिनके कि इससे प्रभावित होने की संभावना है, की जानकारी के लिये मध्यप्रदेश राजपत्र दिनांक 29 अगस्त 2014 में प्रकाशित किया गया था.

अतएव उक्त अधिनियम जिस रूप में मध्यप्रदेश राज्य में प्रयुक्त है, की धारा 3 तथा 5 की उपधारा (2) द्वारा प्रदत्त शक्तियों को प्रयोग में लाते हुए, राज्य शासन द्वारा इस संबंध में प्राप्त सुझाव/अभ्यावेदनों पर विचार करने तथा अधिनियम की धारा 5 की उपधारा (2) के परन्तुक द्वारा अपेक्षित किये गये अनुसार मध्यप्रदेश न्यूनतम वेतन सलाहकार बोर्ड से परामर्श करने के पश्चात् राज्य शासन, एतद्द्वारा नीचे दी गई अनुसूची के कालम (2) में विनिर्दिष्ट नियोजित कर्मचारियों के वर्गों के लिये, कालम (3) में यथा विनिर्दिष्ट मजदूरी की न्यूनतम वेतन दरें एवं कालम (4) में दर्शाए परिवर्तनशील मंहगाई भत्ते की दरें, इस अधिसूचना के राजपत्र में प्रकाशित होने के दिनांक से पुनरीक्षित करता है तथा यह निर्देश देता है कि इस प्रकार पुनरीक्षित की गई न्यूनतम वेतन की दरें इस अधिसूचना के राजपत्र में प्रकाशन के दिनांक से प्रवृत्त होगी:—

**अनुसूची****तम्बाकू ( जिसमें बीड़ी बनाना भी सम्मिलित है ) विनिर्माण में नियोजन**

क्रमांक (1)	कर्मचारियों के वर्ग (2)	न्यूनतम वेतन की पुनरीक्षित दरें (3)	परिवर्तनशील मंहगाई भत्ता की दर (4)
1	1. बीड़ी रोलर (1000 बीड़ी बेलने लिये)	रुपये 74.00 किन्तु यदि श्रमिक को किसी सप्ताह में प्राप्त होने वाले वेतन का योग रुपये 515.00 से कम हो, तो उसे अधिसूचना के परिशिष्ट में बताये गये शर्तों के अनुसार कम से कम रुपये 515.00 का भुगतान उस सप्ताह में किया जावेगा.	न्यूनतम वेतन की पुनरीक्षित दरें जनवरी 2013 से दिसम्बर 2013 के लेबर ब्यूरो शिमला द्वारा निर्मित अखिल भारतीय उपभोक्ता मूल्य सूचकांक का औसत 5299 (1960=100) पर आधारित है, इस औसत सूचकांक के ऊपर जनवरी, 2014 से दिसम्बर, 2014 की अवधि में औसत वृद्धि के लिये आगामी वर्ष में दिनांक 1 अप्रैल 2015 से प्रति बिन्दु 1000 बीड़ी बनाने पर 01 पैसा की दर से परिवर्तनशील मंहगाई भत्ता देय होगा, तदनुसार प्रतिवर्ष 1 अप्रैल से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जनवरी से दिसम्बर तक 1 वर्ष के औसत सूचकांक पर आधारित होगी, जिसकी घोषणा सक्षम प्राधिकारी द्वारा समय-समय पर की जावेगी.

## 2. रिलाई श्रमिक

(अ) बीड़ी के कट्टों झिल्ली लगाने पर :—

क्रमांक (1)	कर्मचारियों के वर्ग (2)	न्यूनतम वेतन की पुनरीक्षित दरें (3)	परिवर्तनशील मंहगाई भत्ता की दर (4)
(1)	लेबल चिपकाने तथा पूड़ों को बनाने या चिपकाने संबंधी कार्य.	रु. 52.39 पैसे प्रति हजार कट्टों पर	02 पैसे प्रति बिन्दु प्रति दो हजार
(2)	यदि कट्टे पर दोनों और लेबल लगाया जाता है.	रु. 56.26 पैसे प्रति हजार कट्टों पर	02 पैसे प्रति बिन्दु प्रति दो हजार

(ब) झिल्ली तथा लेबल लगाने संबंधी कार्य

(1)	झिल्ली लेबल लगाना	रु. 45.95 पैसे प्रति हजार कट्टों पर	02 पैसे प्रति बिन्दु प्रति दो हजार
(2)	झिल्ली लगाना	रु. 33.54 पैसे प्रति हजार कट्टों पर	03 पैसे बिन्दु प्रति चार हजार
(3)	लेबल लगाना	रु. 12.84 पैसे प्रति हजार कट्टों पर	02 पैसे प्रति बिन्दु प्रति आठ हजार
(4)	पूड़ा बनाना, या चिपकाना	रु. 13.25 पैसे प्रति हजार कट्टों पर	02 पैसे प्रति बिन्दु प्रति आठ हजार

(स) एक हजार कट्टों पर जबकि 25 बीड़ियों का कट्टा हो :—

(1)	आड़ी तथा खड़ी पट्टी लगाने का कार्य	रु. 192.64 प्रति लाख बीड़ी पर	4 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर
(2)	झिल्ली आड़ी तथा खड़ी लगाने का कार्य	रु. 213.59 प्रति लाख बीड़ी पर	4 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर
(3)	झिल्ली तथा नक्षी झिल्ली लगाने का कार्य	रु. 213.59 प्रति लाख बीड़ी पर	4 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर

(1)	(2)	न्यूनतम वेतन की पुनरीक्षित दरें		(5)
		प्रतिमाह (3)	प्रतिदिन (4)	

## 3-बीड़ी छांटने तथा जांच करने वाले के लिए

(क)	तम्बाकू तथा तेन्दूपत्ता देने या बीड़िया प्राप्त करने एवं उसकी छंटनी करने संबंधी कार्य करने वाला व्यक्ति.	रु. 5075.00	रु. 195.00
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न्यूनतम वेतन की दरें तथा परिवर्तनशील मंहगाई भत्ता, जो लेबर ब्यरो शिमला द्वारा निर्मित औद्योगिक श्रमिकों के लिए अखिल भारतीय उपभोक्ता मूल्य सूचकांक 239 (2001=100) जुलाई, 2013 से दिसम्बर, 2013 के आधार आकड़ों के औसत के ऊपर जनवरी, 2014 से जून, 2014 में औसत वृद्धि के लिये आगामी दिनांक 1 अक्टूबर 2014 से प्रतिबिन्दु 25 रुपये प्रतिमाह की दर से देय होगा, तत्पश्चात् 1 अप्रैल से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जुलाई से दिसम्बर तक 6 माह के औसत सूचकांक के आधार

(1)	(2)	(3)	(4)	(5)
				पर की जावेगी. इसी प्रकार 1 अक्टूबर से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जनवरी से जून तक के 6 माह के औसत सूचकांक के आधार पर की जावेगी जिसकी घोषणा सक्षम प्राधिकारी द्वारा समय-समय पर की जावेगी.
(ख)	ट्रक में माल चढ़ाने या उतारने या बीड़ियों के पूड़ों को भरने के कार्य में लगे व्यक्ति.	रु. 4945.00	रु. 190.00	
4-	तम्बाकू मिश्रण तथा छानने का कार्य करने के लिए	रु. 5075.00	रु. 195.00	
5-	भट्टी वाला रसोइया	रु. 5075.00	रु. 195.00	
6-	ड्रायव्हर (चालक) भारी वाहन	रु. 5225.00	रु. 201.00	
	ड्रायव्हर (चालक) हल्के वाहन	रु. 5075.00	रु. 195.00	
7-	एकाउन्टेंट, मुनीम, केशियर, स्टोरकीपर, गोडाउनकीपर, हेडक्लर्क	रु. 5225.00	रु. 201.00	
8.	टायपिस्ट, क्लर्क, बिलमेन	रु. 5075.00	रु. 195.00	
9-	भृत्य, चौकीदार	रु. 4945.00	रु. 190.00	

**नोट.**—बीड़ी निर्माण के संबंध में दैनिक या मासिक दर से वेतन पाने वाले कर्मचारियों जैसे, बीड़ी छांटने तथा जांच करने वाला, तम्बाकू मिश्रण तथा छानने का कार्य करने वाला, भट्टी वाला रसोइया, ड्रायव्हर, भारी वाहन, हल्का वाहन, एकाउन्टेंट, मुनीम, केशियर, गोडाउनकीपर, स्टोरकीपर, टायपिस्ट, बिलमैन, क्लर्क, भृत्य, चौकीदार के वेतन, न्यूनतम वेतन अधिनियम के अन्तर्गत समय-समय पर निर्धारित कुशल, अर्द्धकुशल, अकुशल श्रेणी के श्रमिकों के वेतन के अनुसार विनियमित होंगे. इस प्रयोजन के लिए उपयुक्त कर्मचारों का वर्गीकरण निम्नानुसार होगा:—

- (1) **कुशल.**—ड्रायव्हर (भारी वाहन), एकाउन्टेंट, मुनीम, केशियर, स्टोरकीपर, हेडक्लर्क, गोडाउनकीपर.
- (2) **अर्द्धकुशल.**—बीड़ी छांटने तथा जांच करने वाला, भट्टी वाला, रसोइया, ड्रायव्हर (हल्का वाहन), टायपिस्ट, बिलमैन, क्लर्क.
- (3) **अकुशल.**—ट्रक से माल चढ़ाने या उतारने या बीड़ियों के पूड़ों के कार्य में लगा श्रमिक, भृत्य, चौकीदार.

#### स्पष्टीकरण

1. अधिसूचित न्यूनतम वेतन दरों का प्रवर्तन किसी भी कर्मचारी पर प्रतिकूल प्रभाव नहीं डालेगा, यदि विद्यमान वेतन की दरें न्यूनतम वेतन की पुनरीक्षित दरों से अधिक है, तो वह किसी भी दशा में कम नहीं की जावेगी, जब तक कि न्यूनतम वेतन की दर उसके समकक्ष नहीं हो जाती है. न्यूनतम वेतन अधिनियम, 1948 की धारा 13 की उपधारा (1) के खण्ड (ब) के अधीन परिकल्पित किये अनुसार विश्राम दिवस के संबंध में पारिश्रमिक इन वेतन दरों में सम्मिलित है.

2. **परिवर्तनशील मंहगाई भत्ता** उपरोक्त अनुसूची के स्तम्भ (3) में बीड़ी रोलर (1000 बीड़ी बेलने के लिये) श्रमिकों के न्यूनतम वेतन की प्रस्तावित पुनरीक्षित दरें जनवरी, 2013 से दिसम्बर 2013 के लेबर ब्यूरो, शिमला द्वारा निर्मित अखिल भारतीय उपभोक्ता मूल्य सूचकांक का औसत 5299 (1960=100) पर आधारित है, इस औसत सूचकांक के ऊपर जनवरी, 2014 से दिसम्बर 2014 की

अवधि में औसत वृद्धि के लिए आगामी वर्ष में दिनांक 1 अप्रैल, 2015 से प्रति बिन्दु प्रति 1000 बीड़ी बनाने पर 01 पैसा की दर से परिवर्तनशील मंहगाई भत्ता देय होगा, तदनुसार प्रतिवर्ष 1 अप्रैल से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जनवरी से दिसम्बर तक 1 वर्ष के औसत सूचकांक पर आधारित होगी, जिसकी घोषणा सक्षम प्राधिकारी द्वारा समय-समय पर की जावेगी।

(2) उपरोक्त अनुसूची के स्तम्भ (3) में रिलाई श्रमिक तथा बीड़ी छांटने एवं जांच करने वालों के लिए लेबर ब्यूरो शिमला द्वारा निर्मित औद्योगिक श्रमिकों के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक 239 (2001=100) जुलाई, 2013 से दिसम्बर 2013 के आधार आंकड़ों के औसत के उपर प्रति 6 माह में जो औसत वृद्धि होगी, उसी अनुपात में अनुसूची के स्तम्भ (3) में दर्शायी गई परिवर्तनशील मंहगाई भत्ते में वृद्धि दिनांक 1 अप्रैल एवं 1 अक्टूबर से की जावेगी, परिवर्तनशील मंहगाई भत्ते में हुई वृद्धि परिवर्तनशील मंहगाई भत्ता मानी जावेगी, 1 अप्रैल से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जुलाई से दिसम्बर तक 6 माह के औसत सूचकांक के आधार पर की जावेगी, इसी प्रकार 1 अक्टूबर से देय परिवर्तनशील मंहगाई भत्ते में वृद्धि की गणना गत जनवरी से जून तक के 6 माह के औसत सूचकांक के आधार पर की जावेगी, जिसकी घोषणा सक्षम प्राधिकारी द्वारा समय-समय पर की जावेगी।

3. उपरोक्त प्रस्ताव के कालम (3) में न्यूनतम वेतन की पुनरीक्षित दरें 1 अप्रैल 2014 से देय होगी एवं इनमें परिवर्तनशील मंहगाई भत्ता समाहित है तथा आगामी परिवर्तनशील मंहगाई भत्ता कालम (3) में उल्लेखानुसार देय होगा।

4. न्यूनतम वेतन की पुनरीक्षित दरें 74 रु. (प्रति 1000 बीड़ी बेलने के लिए) के साथ श्रमिकों को 5 प्रतिशत संवैतनिक अवकाश रु. 3.70 पैसे, 8.33 प्रतिशत बोनस रु. 6.10 पैसा तथा भविष्य निधि 11.61 प्रतिशत रु. 8.56 पैसे इस प्रकार कुल 92.36 राउंडअप 92.00 रु. प्रति हजार बीड़ी बेलने के लिए बीड़ी रोलर को देय है।

5. निर्धारित मासिक वेतन केलेण्डर माह की समाप्ति पर देय होगा। एक दिन का वेतन संगणित करना हो तो मासिक वेतन को 26 से भाग देकर संगणित किया जावेगा।

6. जहां नियोजक प्रति सप्ताह 5600 बीड़ी बनाने के लिए लगने वाले कच्चा माल तम्बाकू, तेन्दूपत्ता, धागा पर्याप्त मात्रा में नहीं दे पाता, तब कर्मचारी कम से कम 5600 बीड़ी के लिये देय वेतन तथा परिवर्तनशील मंहगाई भत्ता प्रति सप्ताह जिसे आगे गारन्टेड वेज कहा जाएगा, प्राप्त करने का अधिकारी होगा।

7. गारन्टेड वेज में कर्मचारी द्वारा किसी भी दिन उसके नियोजक द्वारा दिये गये कच्चे माल की मात्रा में वास्तव में बनाई गई बीड़ी का जो वेतन अर्जित करेगा, वह भी सम्मिलित होगा।

8. यदि कर्मचारी अनिच्छा से किसी भी कारणवश किसी दिन गारन्टेड वेज प्राप्त करने की मात्रा से भी कम वेतन अर्जित करता है, तो कर्मचारी गारन्टेड वेज प्राप्त करने का अधिकारी नहीं होगा।

9. जो कर्मचारी उसे दिये गये कच्चे माल की मात्रा, यद्यपि वह 5600 बीड़ियां सप्ताह में बनाने के लिये पर्याप्त हो को पूर्ण रूप से उपयोग नहीं कर पाता हो तो वह गारन्टेड वेज प्राप्त करने का अधिकारी नहीं होगा।

10. आग, विपत्ति, महामारी, अस्वैनिक क्षोभ या इसके समान अन्य स्थिति में, जो नियोजक के नियंत्रण के बाहर है, यदि नियोजक कर्मचारी को कच्चा माल नहीं दे पाता तो कर्मचारी गारन्टेड वेज प्राप्त करने का अधिकारी नहीं होगा।

11. किसी भी स्थापना अथवा उपक्रम में प्रचलित वेतन दरें अधिसूचित मूल्य न्यूनतम वेतन दरों तथा देय परिवर्तनशील मंहगाई भत्ते के योग से अधिक होने पर यह समझा जावेगा कि स्थापना या उपक्रम द्वारा अधिसूचित मूल न्यूनतम वेतन दर तथा परिवर्तनशील मंहगाई भत्ते दिये जाने का पालन किया जा रहा है। यदि स्थापना या उपक्रम द्वारा देय न्यूनतम वेतन एवं परिवर्तनशील मंहगाई भत्ते का योग अधिसूचित न्यूनतम वेतन एवं परिवर्तनशील मंहगाई भत्ते के योग से कम है तो श्रमिक अंतर की राशि के लिए पात्र होंगे।

12. कर्मचारियों के प्रकार जो विभिन्न वर्गीकरण में बताये गये हैं, वे उदाहरण स्वरूप हैं, न कि विस्तृत तथा ऐसे वर्ग के कर्मचारी जो इस अधिसूचना में सम्मिलित नहीं हैं, के लिए न्यूनतम वेतन की दर वही होगी जो समान प्रकृति का काम करने वाले कर्मचारी को देय है।

13. मजदूरी निर्धारण में पैसे तथा रुपये के गुणांकों को पूर्णक राउण्डअप कर ही दैनिक एवं मासिक मजदूरी निर्धारित की जावेगी, वित्त विभाग के परिपत्र क्रमांक एफ-9-7-2006-नियम-चार, दिनांक 20 सितम्बर 2006 में 50 पैसे अथवा अधिक पैसे हों तो, उन्हें अगले उच्चतर रुपये में पूर्णांकित किया जावेगा और 50 पैसे से कम राशि को छोड़ दिया जावेगा।

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार,  
श्रीनिवास शर्मा, उपसचिव।